

# RANCE WRIGHT

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**Profile:** As a consultant, Rance Wright brings more than 7 years training experience with an understanding of Corporate Learning, Business Applications and Process, business skills training, and instructional design. Rance has delivered a train-the-trainer program and provided knowledge transfer through coaching. His creativity and professionalism, combined with attention to timelines and talent in communications result in very successful learning initiatives. Rance has worked in Public Sector, Public Relations, and Non-Profit, Industries.

## Key Skills:

- Leader and mentor
- Training for Trainers Seminar Development and Implementation
- Communication Writing
- Systems Training

## Education:

The Boston Conservatory	Master of Music	MM in Musical Theater w/ Dance Choreography emphasis
Brigham Young University	BFA	Music/Dance/Theatre
New York University	Attended: BFA	Musical Theater Performance

## Career History:

Training Consultant, Zero Chaos/IBM Blue Direct

### **New York City Housing Authority, NY, New York**

Lead Facilitator - present content with confidence and clarity, varying instructional techniques to meet the needs of adult participants

- Delivered Siebel Call Center and Service Modules to training 100 agents
- Delivered Maximo Asset Management System training to 250 employees
- Delivered Global Bay application training to 50 employees
- Delivered Train-the-Trainer Program
- Gathered Business Process Requirements with IBM Functional Team
- Coached and mentored staff at all levels of the organization

Public Relations Director/ Director of 2007/2008 Ad Campaign

### **face to face nyc - New York City, NY**

- Organized, created, hired and staffed models and creative team to promote a full service salon
- Directed successfully 2007/2008 Ad Campaign along with Jon Moe Photography

Public Relations Assistant

### **The Boston Conservatory - Boston, MA**

- In this capacity worked on the organization and posting of all performances.
- Helped to raise over \$250,00.00 Thousand dollars at the Boston Conservatory GALA.
- Personally diluted any programs not necessary in the promoting of the Conservatory.
- Manager - Morgan Stockmeyer

Dance Instructor

### **Bringham Young University - Provo, Utah**

- Developed Curriculum for training university student dancers
- Instructed and prepared students for performances

Volunteer

Creator/Director/Coordinator - "Sunset Cruise For Change" NYAC 20<sup>th</sup> Year Anniversary

### **New York Aids Coalition - New York City, NY (April 2009)**

- In this capacity will bring together major organizations in financial support of a very important cause.
- Will familiarize the NYC community to the problems that face the HIV/AIDS community and the continued need for support and help to make a difference